



Our anti-bullying policy sets out how we feel about bullying as a club, what we'll do to tackle it and how we'll support people who experience or display bullying behaviour.

Bullying

- all forms of bullying will be acted upon
- everybody in the club or organisation has a responsibility to work together to stop bullying
- bullying can include online as well as offline behaviour
- bullying behavior can include:
 - physically pushing, kicking, hitting, pinching etc.
 - name calling, spreading rumours, persistent teasing and humiliation or the continual ignoring of others
 - posting of derogatory or abusive comments, videos or images on social media
 - racial, homophobic, transphobic or sexist comments, taunts or gestures
 - sexual comments, suggestions or behaviour
 - unwanted physical contact

Our club or organisation will:

- recognise its duty of care and responsibility to safeguard all members from harm
- promote and implement this anti-bullying policy in addition to our safeguarding policy and procedures
- ensure that bullying behaviour is not tolerated or condoned
- require all members of the club/organisation to sign up this policy

- take action to investigate and respond to any reports of bullying
- ensure that coaches are given access to information, guidance and training on bullying Each participant, coach, volunteer or official will:
- encourage individuals to speak out about bullying behaviour
- respect the feelings and views of others
- recognise that everyone is important and equal, and that our differences make each of us special and worthy of being valued
- show appreciation of others by acknowledging individual qualities, contributions and progress
- ensure safety by having rules and practices carefully explained and displayed for all to see
- report incidents of bullying behaviour they see – by doing nothing you are condoning the behaviour

Anti-Bullying Alliance www.antibullyingalliance.org